



Building **Resilience** in your people



where business meets life



Resilience in Action – The Program

Converge International has an advanced program that focuses on developing personal and organisational resilience. It addresses the 4 dimensions of leadership for high performance and sustainable success.

Resilience in Action – Methodology

- Individual Assessments
- Evidence based diagnosis of current levels of health; individual, team and organisation
- Tailored development of program based on your data
- 1:1 coaching for participants
- Work-based engagement activities and assignments

Resilience in Action – Outcomes

- Create **organisational flexibility**
- Equip individuals to **maximise their potential**
- Produce **higher functioning** leaders
- Build **high-performing** teams
- Build an **empowered** workforce
- Unleash the power to fulfil **creative potential**
- **A team that is 100% committed**



We understand **people**.

Working **together** we can bring out their best.



How effective is your team at bouncing back from:

- change
- conflict
- new job pressures
- company restructuring
- increased stress in the workplace
- performance reviews
- relationship breakdowns at work or at home



Today change is continuous and often occurs at breakneck speed. Having resilient people is critical.

Resilient teams and people are able to bounce back and move confidently through turbulent times; having the capacity to remain effective and profitable.

How much time does it take for your people to bounce back?

- Put things in perspective
- Concentrate on the tasks that matter
- Focus on where they CAN make a difference
- Challenge negativity
- Let the small things go
- Get on with the job

Converge International can work with you to develop resilience in your people.

Building personal and organisational resilience is the key to developing your competitive advantage.

Healthy People = High Performing Organisations

www.convergeinternational.com.au

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